

What is new for you? What resonates with your beliefs?

Three Venues for Coaching and Professional Development

- ▶ **Whole Group - builds background on a topic by sharing information; creates orientation, introduction and awareness.**
 - Builds shared understanding among the entire faculty
 - Is an efficient way to share information
 - Can begin to create a learning community if there is an ongoing focus, over time
 - Makes little impact on direct implementation in the classroom when it stops at whole group

- ▶ **Small Group - provides the opportunity for small groups of teachers to reflect upon their teaching practice and student learning; deepens understanding, applications to personal context, beginning implementation.**
 - Learning labs - what does student learning look like?
 - Small groups challenge each others' thinking while also providing support
 - Challenges the status quo
 - Teacher learning carries over into classroom practice because they have a group of colleagues to think with

- ▶ **One-On-One - customizes professional development to the classroom context. Teachers apply new ideas with support; applies to personal context, implementation and refinement.**
 - Is directly linked to whole and small group support
 - More directly addresses students' learning needs
 - Teacher learning carries over into classroom practice because they are supported in the implementation process